

**CHARTER OF THE AUDIT COMMITTEE
OF THE BOARD OF DIRECTORS
OF TWFG, INC.**

I. PURPOSES

The Audit Committee (the “*Committee*”) is established by the Board of Directors (the “*Board*”) of TWFG, Inc. (the “*Company*”) to oversee the accounting and financial reporting processes of the Company and the audit of the Company’s financial statements. In that regard, the Audit Committee assists the Board in monitoring (i) the Company’s accounting, auditing and financial reporting processes generally, including the qualifications, independence and performance of the independent auditor, (ii) the integrity of the Company’s financial statements, (iii) the Company’s systems of internal control regarding finance and accounting, and (iv) the Company’s compliance with legal and regulatory requirements. In performing its duties, the Committee shall seek to maintain an open avenue of communication among the Board, the independent auditor and the management of the Company.

While the Committee has the responsibilities and authority set forth in this Committee Charter (this “*Charter*”), management and the independent auditor are responsible for planning and conducting audits and management is responsible for determining that the Company’s financial statements are complete and accurate and are in accordance with generally accepted accounting principles (“*GAAP*”). Nothing contained in this Charter is intended to expand applicable standards of liability under statutory or regulatory requirements for the directors of the Company or members of the Committee.

The independent auditor is ultimately accountable to the Committee, which has the sole authority to appoint, oversee and, where appropriate, replace the independent auditor. The Committee has direct responsibility for the compensation and oversight of the work of the independent auditor (including resolution of disagreements between management and the independent auditor regarding financial reporting) in connection with preparing or issuing an audit report or performing other audit, review or attest services for the Company. The Committee also has direct responsibility to appoint, compensate, oversee and terminate, if necessary, any other registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Company. The independent auditor and any other registered public accounting firm, as applicable, shall report directly to the Committee.

II. RESPONSIBILITIES

In carrying out its responsibilities, the Committee’s policies and procedures should remain flexible to enable the Committee to react to changes in circumstances and conditions so that it can fulfill its oversight responsibilities. In addition to such other duties as the Board may from time to time assign, the Committee shall:

Financial Statements

- Prior to the filing of the Company’s Form 10-K, review and discuss with management and the independent auditor the Company’s annual audited financial

statements, the disclosures made in Management's Discussion and Analysis of Financial Condition and Results of Operations and any non-GAAP financial measures disclosed in the Form 10-K and recommend to the Board whether the audited financial statements should be included in the Form 10-K.

- When the Company becomes subject to the SEC requirement to file management's report on internal control over financial reporting and the independent auditor's attestation of the Company's internal control over financial reporting, review and discuss with management and the independent auditor such report and the independent auditor's attestation of the Company's internal control over financial reporting prior to the filing of the Company's Form 10-K.
- Prior to the filing of the Company's Form 10-Q, review and discuss with management and the independent auditor the Company's quarterly financial statements, the disclosures made in Management's Discussion and Analysis of Financial Condition and Results of Operations, any non-GAAP financial measures disclosed in the Form 10-Q and the results of the independent auditor's review of the quarterly financial statements, and recommend to the Board whether the unaudited financial statements should be included in the Form 10-Q.
- Review and discuss the reports required to be delivered to the Committee by the independent auditor pursuant to Section 10A(k) of the Securities Exchange Act of 1934, as amended (the "*Exchange Act*"), regarding:
 - all critical accounting policies and practices to be used,
 - all alternative treatments of financial information within GAAP that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor, and
 - other material written communications between the independent auditor and management, such as any management letter or schedule of unadjusted differences.
- Discuss with the independent auditor the matters required to be discussed by the independent auditor with the Committee under auditing standards established by the Public Company Accounting Oversight Board and under the rules and regulations of the SEC and other applicable authorities (as such standards and rules and regulations may be established or amended from time to time).
- Discuss with management and the independent auditor (i) significant financial reporting issues and judgments made in connection with the preparation of the Company's financial statements, including the effects of alternative GAAP methods on the financial statements, (ii) any significant changes in the Company's selection or application of accounting principles, (iii) and the judgments of each of management and the independent auditor as to the quality and appropriateness of the Company's accounting principles as applied in its financial reporting.

- Discuss with management and the independent auditor the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the Company's financial statements.
- Review and discuss with management and the independent auditor any major issues as to the adequacy of the Company's internal controls, any special audit steps adopted in light of material control deficiencies, and the adequacy of disclosures about changes in internal control over financial reporting.
- Discuss with management the Company's earnings press releases, including the use of "pro forma" or "adjusted" non-GAAP information, as well as financial information and earnings guidance provided to analysts and rating agencies. Such discussion may be done generally (consisting of discussing the types of information to be disclosed and the types of presentations to be made) and the Committee need not discuss in advance each earnings release or each instance in which the Company may provide earnings guidance.
- Discuss with the independent auditor (i) any audit problems or difficulties encountered in the course of the audit work, including any restrictions on the scope of the independent auditor's activities or access to requested information, (ii) management's response to these problems or difficulties, and (iii) any significant disagreements with management.
- Review disclosures (if any) made to the Committee by the Company's CEO and CFO during their certification process for the Form 10-K and Form 10-Q about any significant deficiencies or material weaknesses in the design or operation of internal control over financial reporting and any fraud, whether or not material, involving management or other employees who have a significant role in the Company's internal control over financial reporting.
- Keep the independent auditor informed of the Committee's understanding of the Company's relationships and transactions with related parties that are significant to the Company; and review and discuss with the independent auditor the auditor's evaluation of the Company's identification of, accounting for, and disclosure of its relationships and transactions with related parties, including any significant matters arising from the audit regarding the Company's relationships and transactions with related parties.
- Review and discuss with management its annual and interim evaluations of the Company's ability to continue as a going concern.

Oversight of the Company's Relationship with the Independent Auditor

- Select, oversee and, if appropriate, replace the Company's independent auditor, considering the independent auditor's qualifications, independence and performance.

- Approve the scope of the proposed audit for each fiscal year and the fees and other compensation to be paid to the independent auditor for such engagement. Preapprove all auditing services, internal control-related services and permitted non-audit services (including the scope, fees and terms of such engagement) to be performed for the Company by the independent auditor, subject to such exceptions for non-audit services as permitted by applicable laws and regulations. The Committee may, when it deems appropriate, form and delegate this authority to the chair of the Committee or a subcommittee consisting of one or more Committee members, including the authority to grant preapprovals of audit and permitted non-audit services, provided that decisions of the chair or such subcommittee to grant preapprovals shall be presented to the full Committee at its next meeting.
- The Audit Committee shall review and discuss with the independent auditor any documentation supplied by the independent auditor as to the nature and scope of any tax services to be approved, as well as the potential effects of the provision of such services on the auditor's independence.
- Obtain and review at least annually a formal written statement from the independent auditor delineating all relationships between the independent auditor and the Company. It is the responsibility of the Committee to actively engage in a dialogue with the independent auditor with respect to any disclosed relationships or services that may impact the objectivity and the independence of the auditor and for taking, or recommending that the full Board take, appropriate action to oversee the independence of the independent auditor.
- Ensure the rotation of the lead audit partner having primary responsibility for the Company's audit and the audit partner responsible for reviewing the audit as required by law.
- Review and evaluate the lead partner of the independent auditor's audit team for the Company.
- In evaluating the independent auditor's qualifications, performance and independence, the Committee should discuss with the independent auditor the independent auditor's independence, take into account the opinions of management, and consider whether the independent auditor's quality controls are sufficient and whether the provision of permitted non-audit services is compatible with maintaining the auditor's independence. The Committee shall present its conclusions with respect to the independent auditor to the Board.
- Obtain and review a report from the independent auditor at least annually regarding:
 - the independent auditor's internal quality control-procedures,
 - any material issues raised by the most recent internal quality-control review, or peer review, of the independent auditor, or by any inquiry or

investigation by governmental or professional authorities within the preceding five years respecting one or more independent audits carried out by the independent auditor,

- any steps taken to deal with any such issues, and
- all relationships between the independent auditor and the Company.
- Recommend to the Board policies for the Company's hiring of employees or former employees of the independent auditor.
- Consider whether there should be regular rotation of the Company's independent auditor.
- Discuss with the independent auditor material issues on which the national office of the independent auditor was consulted by the Company's audit team.

Oversight of Compliance Matters

- Establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.
- Obtain from the independent auditor assurance that Section 10A(b) of the Exchange Act has not been implicated.
- Review and discuss with management the Company's other material risk exposures and the Company's risk assessment and risk management programs and the steps management has taken to monitor and control such exposures. To the extent the Board has delegated to another Board committee responsibility for the review of risk assessment and risk management policies relating to a particular area or item, the Committee shall discuss and review such process in a general manner.
- In connection with its oversight responsibilities, review with management the Company's key cybersecurity, privacy and other information technology risks, including discussing with management (i) the Company's major financial, cybersecurity, privacy and other information technology risk exposures; (ii) the steps that have been taken to monitor and control such exposures; and (iii) any significant cybersecurity incidents.
- Review the Company's policies and practices with respect to risk assessment and risk management.
- Review policies and procedures that the Company has implemented regarding compliance with applicable federal, state and local laws and regulations and with the Company's Code of Business Conduct and Ethics.

- In accordance with the Board's Related Party Transactions Policy, review and approve Related Party Transactions (as defined in such Policy). Review and approve any related person transactions in which the Company is a participant and for which disclosure would be required under Item 404 of Regulation S-K.
- Review any requested waivers by officers or directors of the Company's Code of Business Conduct and Ethics and recommend to the Board whether a particular waiver should be granted.
- Discuss with management and the independent auditor any published reports or correspondence with regulators or governmental agencies that raise material issues regarding the Company's financial statements or accounting policies.
- Discuss with the Company's general counsel and/or outside counsel any legal matters that may have a material impact on the financial statements or the Company's compliance policies.
- Review periodically with management the Company's tax policies and any significant pending audits or assessments that may have a material impact on the financial statements.
- Consider and discuss with management the Company's material financial risk exposures and the steps management has taken to monitor and control such exposures.

Other

- Regularly report Committee activities to the Board and make such recommendations to the Board as the Committee deems appropriate.
- At least annually, evaluate its own performance and report to the Board on such evaluation.
- Review and reassess the adequacy of this Charter on an annual basis and recommend any proposed changes to the Board.
- Provide or approve a report for inclusion in the Company's proxy statement for its annual meeting of shareholders, in accordance with applicable SEC rules and regulations.

III. COMPOSITION

The Committee shall be comprised of three or more members (including a Chairperson). The members of the Committee shall meet the independence requirements of the Nasdaq Stock Market Marketplace Rules and Rule 10A-3(b)(1) under the Exchange Act. No member of the Committee shall have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three years. The members of the Committee and the Chairperson shall be appointed by the Board and serve at the pleasure

of the Board. A Committee member (including the Chairperson) may be removed at any time, with or without cause, by the Board. The Board may designate one or more independent directors as alternate members of the Committee, who may replace any absent or disqualified member or members at any meetings of the Committee.

All members of the Committee shall have a working familiarity with basic finance and accounting practices and be able to read and understand fundamental financial statements, including the Company's balance sheet, income statement and cash flow statement, and at least one member of the Committee shall be an "audit committee financial expert" as defined by the SEC. Committee members may enhance their familiarity with finance and accounting by participating in educational programs conducted by the Company or an outside consultant. The Chairperson shall maintain regular communication with the chief executive officer, chief financial officer, and the lead partner of the independent auditor.

If a member of the Committee ceases to be independent for reasons outside the member's reasonable control, his or her membership on the Committee may continue until the earlier of the Company's next annual meeting of shareholders or one year from the occurrence of the event that caused the failure to qualify as independent. Also, if the Company is not already relying on the cure period in the immediate preceding sentence, and the Company fails to comply with the Nasdaq requirement regarding audit committee composition due to a single vacancy on the Committee, then the Company will have until the earlier of one year from the occurrence of the event that caused the failure or the next annual meeting of shareholders to comply; *provided, that* if the annual meeting of shareholders occurs within 180 days following the event that caused such failure to comply, the Company will instead have 180 days from the event to regain compliance with such Nasdaq requirement. If the Company intends to rely on either of these cure periods, the Company shall provide notice to Nasdaq immediately upon learning of the event or circumstance that caused the non-compliance.

IV. MEETINGS AND OPERATIONS

The Committee shall meet as often as it determines necessary, but at least four times each year, to enable it to fulfill its responsibilities. The Committee shall meet at the call of its Chairperson and shall be governed by the same rules regarding notice of meetings and waiver of notice as are applicable to the Board. The Committee may meet by telephone conference call or by any other means permitted by law or the Company's Bylaws. A majority of the members of the Committee shall constitute a quorum. The Committee shall act on the affirmative vote of a majority of members present at a meeting at which a quorum is present. Subject to the Company's Bylaws, the Committee may act by unanimous written consent of all members in lieu of a meeting. The Committee shall have the authority to delegate any of its responsibilities to one or more subcommittees as the Committee may from time to time deem appropriate and in the best interests of the Company.

The Committee shall determine its own rules and procedures, including designation of a chairperson pro tempore in the absence of the Chairperson, and designation of a secretary. The secretary need not be a member of the Committee and shall attend Committee meetings and prepare minutes. *The Secretary of the Company shall be the Secretary of the Committee unless the Committee designates otherwise.* The Committee shall keep written minutes of its meetings,

which shall be recorded or filed with the books and records of the Company. Any member of the Board shall be provided with copies of such Committee minutes if requested.

The Committee may ask members of management, employees, legal counsel, the independent auditors or others whose advice and counsel are relevant to the issues then being considered by the Committee, to attend any meetings and to provide such pertinent information as the Committee may request.

The Chairperson of the Committee shall be responsible for leadership of the Committee, including preparing the agenda, presiding over Committee meetings, making Committee assignments, and reporting the Committee's actions to the Board from time to time (but at least once each year) as requested by the Board.

As part of its responsibility to foster free and open communication, the Committee shall meet periodically with management and the independent auditor in separate executive sessions.

V. AUTHORITY

In discharging its responsibilities, the Committee shall have the authority to engage and determine funding for independent legal, accounting or other advisors (without seeking Board approval) as the Committee determines necessary or appropriate to carry out its duties. The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities as described in this Charter. The Company shall provide appropriate funding, as determined by the Committee, for the payment of (i) compensation to any independent auditor engaged for the purposes of preparing or issuing an audit report or performing other audit, review or attest services for the Company, and legal, accounting or other advisors engaged by the Committee and (ii) ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Adopted by the Audit Committee and approved by the Board of Directors effective as of July 18, 2024.